Mediation Institute Independent Complaint Handling Service

How to Make a Complaint

Who Can Make a Complaint?

You can make a complaint if you:

- Have received services from a Family Dispute Resolution Practitioner (FDRP),
 Mediator, or Family Group Conference Facilitator who is a member of Mediation Institute,
- Have a serious concern about the conduct of a practitioner or services delivered by Mediation Institute itself.

Note: We cannot consider complaints about other professional services the practitioner may offer (e.g., legal advice, therapeutic counselling).

What Can You Complain About?

You can raise concerns about:

- Missed or delayed appointments, poor communication or unprofessional behaviour,
- Breaches of privacy or confidentiality,
- Conflicts of interest,
- · Lack of cost transparency or billing issues,
- Inadequate responses to previous concerns,
- Serious misconduct, including breaches of legislation or ethical standards.

For a detailed list of issues, see our **Complaint Handling Policy** at: www.mediationinstitute.edu.au/complaints

How to Lodge a Complaint

You can submit your complaint through:

• Form: Complaint Form

Online Enquiry: <u>www.mediationinstitute.edu.au/contact</u>

Email: office@mediationinstitute.edu.au

• Phone: 1300 781 533

We will ask for:

- · Your name and contact details,
- The name of the practitioner or staff member you are complaining about,
- A brief description of your concerns,
- Relevant dates, documents, or evidence, where available.

There is no fee to lodge a complaint.

Our Key Principles

- Fair: All parties are treated respectfully and impartially.
- **Confidential:** Information is shared only as necessary for a fair process or legal compliance.
- Accessible: We make reasonable accommodations for people with disability or language needs.
- Free: There is no fee to make a complaint.
- Proportionate: Our response matches the seriousness and impact of the concerns raised.
 Complaint Handling Process

Lodge Complaint Acknowledge Initial Review Inform Practitioner Submit Investigation and complaint via Receive online, email, or acknowledgment Review phone within 2 business complaint and Notify clarify scope practitioner and Conduct provide investigation Determine and opportunity to and assess communicate respond complaint the outcome

Complaint Handling Process Details

1. Acknowledgment:

• We will acknowledge receipt of your complaint within **two (2) business days** and explain the next steps.

2. Initial Review and Clarification:

 We will review your complaint to confirm it is within our scope and may contact you to clarify details.

3. Referral (if necessary):

• If your complaint is outside our scope, we will advise you and, where possible, direct you to the appropriate body.

4. Practitioner Notification:

• If your complaint relates to a member, they will be informed and given an opportunity to respond.

5. Assessment and Resolution:

- The complaint will be evaluated and if the issues are complex or serious a Complaint Manager may be allocated.
- We may contact you for further information.
- Your complaint will be assessed using structured tools to ensure a fair and proportionate process.

6. Outcome:

 You will be informed of the findings, the outcome of the complaint, and any actions taken. The target to complete investigations is 28 days.

7. Review / Appeals Options

If you are dissatisfied with the outcome of your complaint, you may:

- Request an internal review by a senior manager not previously involved, or
- Seek an external review. We will provide you information about the appropriate organisation e.g. AMDRAS Board or the Attorney-General's Practitioner Registration Unit (for FDRP matters).
- Information about how to request a review will be provided in the outcome communication.