



Mediation
Northern Ireland

Group & Systemic Mediation Practice

Six day programme

Advanced mediation course
to assist the development of
skills and strategies for more
complex conflict intervention



Group & Systemic Mediation Practice

Would you like to take your mediation training to the next level?

This advanced mediation course is available to those with experience in mediation and designed to assist the development of skills and strategies for more complex conflict intervention particularly group situations. It also builds strength as a reflective practitioner to foster further self learning based on practice.

Topics will be covered using a mixture of practical exercises, group discussion, input from trainers and personal reflection. Participants will also be encouraged to work independently on the topics between sessions using book lists, discussion with other people or observation of real-life conflict intervention situations.

Who should attend?

Prerequisite for course attendance:

All candidates must have successfully completed Mediation Theory & Practice MT&P (formally Foundation Training in Mediation FTM) plus two mediated cases.

Course aim

This course takes place over six days and provides an opportunity for mediation practitioners to build upon good-practice and learn more advanced skills. Participants also gain an additional qualification in reflective practice as a mediator.

Learning outcomes

Participants will work towards achieving the following learning outcomes:



Reflection on previous mediation practice



Group dynamics and systems theories



Organisational Change



Large group/complex conflict analysis tools and intervention techniques



Opportunities for skills practice and practical case studies



Good practice matters for mediators



Learning Outcomes

Criteria for Assessment

At the end of the unit the student will be able to:	The learner has achieved the learning outcomes because s/he can:
1. Understand the impact of context on mediative intervention.	<ul style="list-style-type: none">• Critically compare the impact of context on the mediative intervention process.• Evaluate mediation practice development.
2. Understand how meditation can contribute to conflict resolution and positive change.	<ul style="list-style-type: none">• Evaluate strategies to encourage positive responses to conflict and change.• Analyse effective change management in an organisation.
3. Understand application of system theory to mediative intervention.	<ul style="list-style-type: none">• Analyse the application of system theory to mediative intervention.
4. Understand group mediation.	<ul style="list-style-type: none">• Demonstrate a range of mediative intervention skills.• Perform conflict analysis.• Perform and evaluate group facilitation.
5. Understand mediation casework reflection.	<ul style="list-style-type: none">• Explain and evaluate the process of mediation casework preparation and design.• Explain and evaluate the process of co-working in mediation.• Critically compare mediation intervention techniques.
6. Understand reflective practice in mediation.	<ul style="list-style-type: none">• Evaluate the impact of reflective practice in mediation for the mediation participants.• Summarise and evaluate the impact of reflective practice in the professional development of the practitioner.• Evaluate the contribution of reflective practice to mediation profession.



OCN NI accreditation

Participants gain a formal qualification Group & Systemic Mediation Practice, at OCN Level 4. This is based on worksheets completed during the course; and an assessment of practice skills

In order to receive these accreditations, participants must attend at least 85% of the training sessions.



Other Upcoming Courses

1-day Workplace Conflict Management

1-day Managing Difficult Conversations

3-day Immersive Conflict Resolution Practice

Further information available at
<https://mediationni.org/training/#upcoming>

Other Services Available

Bespoke Training Solutions

Workplace Mediation

Conflict Coaching

Further information available at
<https://mediationni.org/services/>



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To find out more visit
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Mediation
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Helping you handle conflict better