



SERVICES

Specialist in online and face to face family dispute resolution. I work in co-operation with parents to craft parenting plans and property and financial settlements that help to empower separated parents to take responsibility for the important decisions about caring for their children. Quick and caring resolution in these matters is paramount, especially during what can be a difficult and painful time.

APPROACH

I work in a very child inclusive way which embraces the need to assist parents who are in dispute after separation to refocus on and plan for the needs of their children post-separation. The voice of the child is crucial to understanding and making decisions based on the child's experiences and developmental needs. Which in turn guides families towards ways to resolve their differences and move forward with the best interests of the children in mind, which is at the heart of my practice.

MIKADIE JOYCE-BATES

FAMILY DISPUTE RESOLUTION PRACTITIONER
MJB FAMILY MEDIATION

MEDIATION EXPERIENCE

NMAS MEDIATOR AND FDR PRACTITIONER FROM 2018

Providing services for family dispute resolution, workplace conflict and community disputes. Online via Zoom or onsite

FDR PRACTITIONER FROM 2018

Working in collaboration with Jon Graham (ISDR) in high conflict family matters

NMAS MEDIATOR AND FDR PRACTITIONER FROM 2020

Interact Online Dispute Resolution Service. Providing help to diagnose and resolve disputes through appropriate dispute resolution processes

ADMITTED AS A LAWYER 2014

Supreme Court of NSW

I do not currently hold a practising certificate

RELEVANT EDUCATION

GRADUATE DIPLOMA OF FAMILY DISPUTE RESOLUTION

Registered Family Dispute Resolution Practitioner
- College of Law

NMAS MEDIATOR

Training assessment and accreditation as a professional mediator
Accredited by the Attorney General's Department and under the National Mediator Accreditation system (NMAS)

LAWYER

BA/LLB
- University Of New South Wales

SERVICES AVAILABLE

FAMILY DISPUTE RESOLUTION DIAGNOSTIC CALL

This is a complimentary call to discuss your family law parenting and/or property issues to determine whether to commence the FDR process. Please note this is an early diagnostic call and not a pre-mediation session

<https://calendly.com/mjbmmediation/dispute-diagnostic-call>

FAMILY DISPUTE RESOLUTION

Family dispute resolution begins with a private and individual pre-mediation session. The purpose of this meeting is to clarify what you would like to discuss in mediation and to explain in detail how the mediation works. This meeting also provides an opportunity to assess whether or not it is a case that is suitable for mediation. The other party will also have a private pre-mediation session with me. Following this will be a joint session where you will both have an opportunity to put forward any issues or proposals to the other party. The goal of FDR is to avoid court and come to arrangements regarding parenting and/or property and financial issues between you both, with myself as a neutral third party assisting you both in this process. Please note that I am authorised to issue Section 60i certificates.

CHILD INCLUSIVE MEDIATION

I encourage child centred mediation which involves a specially trained mediator, counsellor or child practitioner spending time with your children in a separate session which takes less than 1 hour per child. The specialist will join us in a mediation session to bring you feedback from your children. This process allows me to bring your child's voice into your mediation process.

MEDIATOR FACILITATED NEGOTIATION or SHUTTLE

This type of negotiation is for you if there is high conflict, a family violence order or because they refuse direct communication with you or any other factors that may require an alternative approach. You do not speak directly to the other party rather I will relay your proposals and/or issues to the other party. You may choose to be supported by your lawyer, advocates or other support people as required. This is also preceded by an individual pre-mediation session

www.linkedin.com/in/mikadiejoycebates

mjbfamilymediation@gmail.com

Mobile: 0417 682 705